



Troop 29/ 1029 Conduct and Discipline Policy



Guide to Safe Scouting:

Troop 29/1029 follows BSA rules and policies in the *Guide to Safe Scouting*, available online at: <http://www.scouting.org/HealthandSafety/GSS/toc.aspx>. Troop 29/ 1029 Conduct and Discipline Policy is designed to further clarify conduct and discipline at the troop level.

Scout Conduct:

Good behavior is essential to any program and will be strongly supported by the Troop youth leaders (Scouts) and adult leaders (Scouters). Good behavior is a primary element of showing Scout Spirit and is a requirement for advancement. The troop's level of authority in relation to conduct and discipline, is as follows:

Troop Committee
Scoutmaster/Assistant Scoutmaster
Senior Patrol Leader (SPL)
Assistant Senior Patrol Leader (ASPL)
Patrol Leader (PL)
Assistant Patrol Leader (APL)

In each instance, the Scoutmaster, Assistant Scoutmaster will have the final authority. The purpose of the authority structure is not to remove authority from the Scouts, but to augment and uphold their responsibility. It is not to be construed as bossing other Scouts around or making some Scouts do more than their fair share. However, fellow Scouts must recognize this structure and be willing to participate and assist others as requested.

Scouts will not participate in any activity that could be considered dangerous to their fellow Scout. These include, but are not limited to, hazing, harassing, abuse of fire or flammable materials, or abuse of sharp instruments.

Scouts will conduct themselves properly during all Troop activities. If the behavior is not allowed at school or church, it is not acceptable behavior. During all meetings and activities, when the Scout sign is displayed, all Scouts and adults shall immediately cease talk and movement and display the same sign.

The Scout Field Uniform (Class A) is to be worn at all Troop events from September - May. From June - August Scouts may wear any BSA endorsed shirt (Class B). Field uniforms are also permitted during the summer. Scouts are required to wear their Field Uniform (Class A) while traveling to and from any event related to BSA. Scouts must wear their uniforms in a manner that will reflect credit upon themselves, the Troop, the Charter Organization, and BSA. This means presentation ready, clean, neat, buttoned, and with appropriate insignia.

During the patrol activity session of the troop meetings, Scouts will be with their assigned patrol unless given permission by their Patrol Leader to meet with the Scoutmaster, go to the restroom, etc. It is necessary for the Patrol Leader to know the whereabouts of their Scouts in their patrol at all times.

Visitors are always welcome to attend troop meetings; however, approval from the Scoutmaster or Assistant Scoutmasters is required one week prior to the meeting, so the SPL can plan accordingly with/for the guest.

No Scout will leave the campsite without the permission of the Patrol Leader or their designee. Patrol Leaders will get permission from the Senior Patrol Leader to leave the area. Disciplinary

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problems on campouts and activities will not be tolerated. Scouts who cannot behave themselves will be sent home.

Buddy System:

Scouts will follow BSA's Buddy System whenever appropriate. Examples include water activities, whenever a Scout is to go beyond visual range of a campsite, instances where Scouts are interacting with large groups of people not known by the troop, and whenever the Scoutmaster declares the Buddy System is in effect.

Discipline:

General: The approach to discipline in Scouting is simple and the doors of Scouting are always open to those who strive to follow the ideals of Scouting. Adherence to the *Troop 29/1029 Conduct and Discipline Policy* is required to maintain safety, preclude property damage, and avoid disrupting other organizations' activities.

Obedience: Obedience in Troops means to follow the *Scout Oath* and the *Scout Law*. The *Oath* and *Law* make being a good citizen of the troop, camp, or community possible. Obedience to the Scout Law includes respect for scouts and adult leaders and all members and guests of the troop. Respect for adult and Scout leadership is expected. Under NO circumstances will adult or Scout Leaders administer physical punishment for any reason. Hazing, of any type, will not be tolerated. Scouts or adults observing such activity will take immediate measures to stop and report such activity.

Enforcing Discipline:

1. Scout leaders, (SPL, ASPL, PL) are responsible for maintaining troop discipline.
2. The Patrol Leaders will oversee discipline in patrols. Patrol Leaders have the authority to ask any patrol member to shape up and/or leave a patrol meeting and report to the SPL (Senior Patrol Leader). An adult leader must be notified of actions taken.
3. When the Patrol Leader cannot manage the situation, they must obtain help from the Senior Patrol Leader. The Senior Patrol Leader has the authority to ask a Scout to leave the meeting area and report to the Scoutmaster.
4. When the Senior Patrol Leader cannot manage the situation, they must obtain the help of the Scoutmaster.
5. When the Scoutmaster determines that a Scout requires discipline, the following actions will be taken:
 - a. **First Instance** – Conference with the Scoutmaster or Assistant Scoutmaster. All such conferences should be attended by an appropriate Scout Leader and by another adult leader.
 - b. **Second Instance** – Conference with the Scoutmaster and a phone call to parents/guardians explaining the situation and stating that one more incident may result in suspension for a period of time established by the severity of the offense. A written explanation of the offense will also be documented to back up the phone call. One copy will be given to the parents/guardians, and another to the Troop Committee Chair (in case further action is necessary). Parents/guardians may be requested to attend meetings to help supervise their Scout. The Scout may be assigned to appear before a board of Committee members or the PLC as a lesser disciplinary action prior to suspension from troop activities.
 - c. **Third Instance** – Conference with the Scoutmaster, Committee Chair, and parents/guardians. Based on the Scoutmaster's recommendation, the Scout may be suspended from all Troop activities for a period of time as established by the Scoutmaster.
 - d. **Fourth Instance** – The issue is referred to the full Troop Committee by the Scoutmaster and Committee Chair with a recommendation of action and the circumstances for the referral.

The Troop Committee may proceed immediately with any level of discipline without conducting previous lower levels of discipline, if the Committee deems the severity of the circumstances warrant such action.

6. The above steps are not meant to discourage either the Patrol Leader or Senior Patrol leader from seeking advice from the Scoutmaster or any adult leader when they are having leadership challenges but are intended to state discipline options in advance.
7. In extreme circumstances, a Scout may be recommended for dismissal from the Troop. This action means that only by agreement from the Troop Committee will the Scout be permitted to return to troop activities. The Troop Committee will only conduct dismissals. In the case of a dismissal, a letter to the Scout's parents/guardians will be sent outlining the reasons for the dismissal and alternatives for returning to the troop.
8. If a Scout is disruptive during any event (meeting, camping trip, day trip, etc.) and it is determined by the adult leader of the event that the Scout's continued presence will continue to be disruptive, the parents of the scout will be called (anytime; day or night) to come and get the Scout.
9. If a Scout feels they have been subjected to inappropriate discipline by another scout, they may seek help from the Senior Patrol Leader. A Scout who feels they have been subjected to inappropriate discipline by the Senior Patrol Leader may seek help from the Scoutmaster, and a Scout who feels that they have been subjected to inappropriate discipline by the Scoutmaster may seek help from the Troop Committee Chair.

Drugs, Alcohol, and Tobacco:

No Scout shall use, possess, and/or distribute tobacco or any controlled substance (drugs and alcohol). Parents/guardians of a Scout found to have used, possessed, or distributed a controlled substance at a Scouting function will be subject to immediate disciplinary action. Parents/guardians of Scouts who need to take prescription medication over the period of a troop event are required to present the medications needed during the event to the Activity coordinator along with a troop medication form indicating medication type, dose, frequency and emergency contact information prior to any Scout leaving with the Troop on an event. All medication should be in its original prescription bottle, with labeled directions, and only the essential volume needed for the span of time the activity occurs across. Serious medical regimens may require a parent/guardian to attend an event and administer medication.

Fighting:

Troop 29/1029 has a zero-tolerance policy for fighting. Fighting is not permitted and is grounds for immediate disciplinary action. Parents/guardians will be called and asked to take their Scout home.

Language and Respect:

Foul language, swearing, cursing and abusive/suggestive/offensive gestures are not in keeping with the ideals of Scouting and will not be tolerated. A Scout is *Reverent, Courteous, and Clean*. Disrespectful language to any Scout or to any adult is not permitted under any circumstances.

The Scoutmaster or an adult leader has the authority to confiscate all items deemed inappropriate or dangerous. Personal items confiscated may be returned to the Scout's parents/guardians.

Electronics and Communications: Troop 29/1029's policies prohibit Scouts from bringing electronic devices on activities. Examples may include but are not limited to: Video games, cell phones, iPod and other electronic based devices that have not been approved for use in advance.

For long trips, arrangements can be made for the use of the above electronics during travel to and from the activity. Devices will be held by the Scoutmaster or adult leader during the activity and will be returned to the Scout for traveling. The Scoutmaster may approve electronic usage use during a trip for specific leadership positions or functions

Scouts must always abide by BSA YPT policies, including maintaining two deep leadership on any communications in any digital format including but not limited to emailing, texting, phone or in an app.

Adult Leader Conduct:

Adult leaders shall exhibit the ideals of Scouting when working with the youth. They will strive to set a good example in their handling of all situations. Standards of conduct in personal habits, language, hygiene, and interaction with Scouts will be in accordance with the Scout Oath and the Scout Law. The Committee Chair is responsible for the conduct of adult leaders. Conduct befitting a Scout is expected of adult participants as well, especially in regard to Do's and Don'ts.

Do's and Don'ts: Selected Examples:

Scouting America prohibits the securing, use, and display of fireworks in conjunctions with programs and activities, except where the fireworks display is conducted under the auspices of a certified or licensed fireworks control expert. Scouts of Troops are prohibited from possessing or using fireworks on any Troop activity.

Scouts are not permitted to possess firearms. Firearms will be permitted at troop meetings only if the troop program calls for such activities. Any such activity must have prior approval of the Scoutmaster and the Troop Committee and will be facilitated by an appropriately trained individual as defined by the Guide to Safe Scouting.

Sheath knives are not permitted. Lock-blades and pocket-knives are permitted, but the blade may not exceed 3 inches. Scouts carrying pocket-knives must have their *Totin' Chip* card in their possession as prescribed by the BSA training requirements. The *Totin' Chip* must be on the Scout's person, or the knife will be confiscated and returned at the end of the activity.

Sexually explicit materials in ANY media format shall not be brought to Scout activities. If found, such materials will be confiscated and returned to the parents/guardians of any scout involved.

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Both parents/guardians (unless the Scout is living with a single, separated, or widowed parent/guardian) and the Scout must sign the page below and return it to the Troop Committee Chair. By signing you agree that you have read, will live up to the standards of conduct set forth. If at any time you fail to meet those standards, disciplinary action as outlined may occur. Signatures should be legible. This agreement is a requirement of Troops 29/1029 in order to participate with our units.

In Summary:

* Scouts will wear their uniform with pride and be complete and appropriate for the activities scheduled.

* Electronic devices are limited to pre-approved functions.

*Drugs, Alcohol, fighting, and abusive language are prohibited.

*Adults are held to the same standards as Scouts

Parent/Guardian #1 Name Printed: _____

Signature: _____ Date: _____

Phone Number: _____

Parent/Guardian #1 Name Printed: _____

Signature: _____ Date: _____

Phone Number: _____

Scout Name Printed: _____

Signature: _____ Date: _____

OR

Adult Leader Name Printed: _____

Signature: _____ Date: _____

This policy will be reviewed and re-committed yearly with Scouts, leaders, and families.